

# Why Work for Paint Pots?

## Love, Laughter, Learning.

- Paint Pots is a charity and not for profit, our work is driven by a set of core values.
- Fully inclusive with a Christian ethos, welcoming all faiths and none.
- At it's heart, PP's puts children first.
- A challenging but rewarding career that welcomes all those who love to smile.

## Staff Training and Professional Development.

- Recognition of qualifications passed successfully.
- Opportunities to develop professionally.
- Extra rewards for extra responsibilities ie SENDCo qualification.
- 1 Group training day a year & 1 setting inset training day.
- Mandatory training and full and supportive induction training for all .
- Bespoke & specialised training for individual rooms/roles etc.

## Family Friendly & Long Service Awards.

- Bringing joy, care and friendship as part of a big family.
- Extra days holiday after 5 years service to a max of 25 days.
- Supportive management team who recognise life's challenges.
- Long Service Reward.
- Termly treats and meals for staff.

## Staff Recognition & Child Discounts.

- Day off for your birthday!
- 100% discount for registering your child in a PP's setting.
- Staff intranet with access to information and advice.
- Manage your leave on a personal app, accessing payslips and holiday on your phone!
- Additional Well-being day off (pro rated).
- Long Service recognition.
- Competitive rates of pay for all positions.
- Above minimum wage paid.

## Pension Scheme.

- If eligible, signed up to NEST pension on employment.
- Can top up own contribution if requested.

## Health Assured Programme NatWest Mentor.

- Independent, confidential 24/7 helpline for all staff members.
- Counselling sessions (phone or face-to-face).
- Legal, financial & consumer advice.
- Support with bereavement, relationships & caring.
- Online wellbeing hub – tools & resources.
- Virtual GP service for you, your partner & dependants. Same-day phone/video appointments
- Advice, diagnosis & prescriptions.
- Signed up automatically on employment.

**Your wellbeing matters to us**